



10 24 2017 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Sean Christian Livingston-Winston Academy of Engineering](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the October 24, 2017 School Board Meeting As Revised](#)

Motions:

Motion to accept the agenda for the October 24,
2017 School Board meeting as revised. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

3. [C-3 Red Ribbon Month](#)

Attachment: [2017 National Red Ribbon Month.pdf](#)

Motions:	
Motion to proclaim October as Red Ribbon Month.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Lynn Wilson	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Public Comments on Agenda Items

4. [C-4 SPEAKERS](#)

Approval of Minutes

5. [C-5 Approve the Minutes of the September 5, 2017 Work Session](#)

Attachment: [09 05 2017 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the September 5, 2017 Work Session. - PASS

Vote Results

Motion: Hazel Sellers

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

6. [C-6 Approve the Minutes of the September 5, 2017 School Board Meeting](#)

Attachment: [09 05 2017 School Board Minutes.pdf](#)

Motions:

Motion to approve the Minutes of the September 5, 2017 School Board Meeting - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

7. ~~C-7 Approve Minutes of the October 10, 2017 Work Session~~

Approval of Consent Agenda

8. [C-8 Approve the Consent Agenda](#)

Motions:	
Motion to approve items under the Consent Agenda.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

9. [C-9 New Administrators](#)

- Attachment: [Angela Price Bio.pdf](#)
- Attachment: [Danielle DeConcilio Bio.pdf](#)
- Attachment: [Erik Othoson Bio.pdf](#)
- Attachment: [Jennifer Wiedenman Bio.pdf](#)
- Attachment: [Mekeisha Brown Bio.pdf](#)

Consent

Administration General Items

10. [C-10 2018 Legislative Agenda](#)

Attachment: [2018 PCPS Platform Outline Draft - Draft.pdf](#)

11. [C-11 2017-2018 Class Size Requirements](#)

Attachment: [2017-18 Flexible Numers for class size.pdf](#)

Business Services General Items

12. [C-12 Bid Recommendations](#)

Attachment: [Bid Rec 10-24-17.pdf](#)

Business Services Budget Revisions

13. [C-13 Resolutions to Amend District School Budget 2016-2017 \(June 2017\)](#)

Attachment: [June 2017 Board Amendments for eagenda.pdf](#)

Business Services Contracts

14. [C -14 Learning Resource Center of Polk County, Inc., Homeless Services, \\$12,000.00](#)

Attachment: [LRC Title I Hearth contract 17-18 Signed by LRC.pdf](#)

15. [C-15 Learning Resource Center of Polk County, Inc., Homeless Services, \\$9,000.00](#)

Attachment: [LRC Title IX Hearth contract 17-18 Signed by LRC.pdf](#)

16. [C-16 Learning Resource Center for Florida Baptist Children's Home, Title I Part A, \\$25,000](#)

Attachment: [LRC Contract Title I Part A Set-Aside 17-18 9-6.pdf](#)

17. [C-17 Addendum to Agreement with Performance Matters LLC, Title One, \\$50,000](#)

Attachment: [Performance Matters Addendum Backup Documentation.pdf](#)

Business Services Donations - CASH

18. [C-18 \\$1000.00 Donation from Disney EARS to Dundee Elementary Academy](#)

19. [C-19 \\$500.00 Donation from Mulling Insurance to Lake Alfred Elementary](#)

20. [C-20 \\$1,000.00 Donation from IBM to Wendell Watson Elementary](#)

21. [C-21 \\$1,000.00 Donation from Circle K to Alturas Elementary](#)

22. [C-22 \\$500.00 Donation from S & W Supply, Inc to Lake Region High School](#)

23. [C-23 \\$500.00 Donation from Shannon Orthodontics to Citrus Ridge Academy](#)
24. [C-24 \\$800.00 Donation from Polk Education Foundation to Highland City Elementary](#)
25. [C-25 \\$500.00 Donation from Needle Work Guild to Bartow Middle School](#)
26. [C-26 \\$700.00 Donation from Reclamation Trees LP to Fort Meade Middle Senior High School](#)
27. [C-27 \\$500.00 Donation from Society for Mining Metallurgy & Exploration to Alturas Elementary](#)
28. [C-28 \\$1000.00 Donation from Florida Retired Educators Foundation to Cleveland Court Elementary](#)

Attachment: [Bucket Drum Grant Receipt.pdf](#)

29. [C-29 \\$1,046.85 Donation from Chain of Lakes Elementary PTO to Chain of Lakes Elementary](#)
30. [C-30 \\$17,000.00 Donation from Lincoln Ave. Academy's PTO to Lincoln Ave. Academy](#)
31. [C-31 \\$1,000.00 Donation from Gourmet Oriental and Sushi House to Carlton Palmore Elementary](#)
32. [C-32 \\$800.00 Donation from Polk Education Foundation & Business Partnership, Inc. to Chain of Lakes Elementary](#)
33. [C-33 \\$1,000.00 Donation from The Arts Ensemble Education Foundation Inc. to Winter Haven High School](#)
34. [C-34 \\$1,000.00 Walmart Donation to Lake Gibson Middle School](#)
35. [C-35 \\$700.00 Donation from Just Toys Classic Cars to Lake Gibson Middle](#)
36. [C-36 \\$4329.87 Donation from Falls Adventure Inc. to Lakeland Senior](#)
37. [C-37 \\$5000.00 Donation from Gelfand Rennert & Feldman LLC to Auburndale Senior](#)
38. [C-38 \\$1,935.00 Donation from Auburndale Professional Group to Auburndale High](#)
39. [C-39 \\$1000.00 Donation from Keystone Challenge to Boone Middle](#)
40. [C-40 \\$1000.00 Donation from Walmart to Auburndale High School](#)
41. [C-41 \\$8,000.00 Donation from Lakeland Electric to Polk County School Board](#)
42. [C-42 \\$1700.00 Donation from Dollar General Literacy Grant to Dundee Elementary Academy](#)

Attachment: [Dollar General Grant Paper.pdf](#)

43. [C-43 \\$577.15 Donation from LRG Prep, LLC to Lakeland High School](#)
44. [C-44 \\$500.00 Donation from Subway to Mulberry High](#)
45. [C-45 \\$1000.00 Donation from Stewart Auto Repair to Auburndale High School](#)
46. [C-46 \\$500.00 from a Private Donor to Jean O'Dell Learning Center](#)
47. [C-47 \\$2,555.59 Donation from Zoetis to Kathleen High School](#)
48. [C-48 \\$500.00 Donation from Headway Marketing LLC to Fort Meade Middle Senior](#)
49. [C-49 \\$1628.66 Donation from KMR Concrete, Inc. to Spessard L. Holland Elementary](#)
50. [C-50 \\$600.00 Donation from Publix Super Markets Charities, INC to Tenoroc High](#)
51. [C-51 \\$7,000.00 Donations from Various Business Partners to Polk County Schools](#)
52. [C-52 \\$1,000.00 Donation from Mr. & Mrs. McCormick to Spook Hill Elementary](#)
53. [C-53 \\$838.00 Donation from Donna Olivier to Karen M Siegel Academy](#)
54. [C-54 \\$500.00 Donation from Hilltop Church of Christ, Inc. to Garner Elementary](#)

Business Services Donations - (Technology Related)

55. [C-55 Non-Cash Donation \(Robotics Equipment\) from FED EX Robotic Equipment to Mulberry High](#)

Attachment: [FedEx Donation 2017.pdf](#)

Facilities & Operations General Items – Construction Services

56. [C-56 Demolition of Four \(4\) Portables](#)
57. [C-57 Various Projects - Confirmation Approval of Contracts and Contract Changes Under \\$250,000](#)

Attachment: [July - Sept 2017 - Quarterly Project Report.pdf](#)

58. [C-58 Pre-Qualified Vendor List](#)

Attachment: [Copy of Vendor List - 10-24-17.pdf](#)

59. [C-59 P-01756 - Denison Middle - Upgrade/Replace Roof, Building 2](#)

Attachment: [B-P-01756.pdf](#)

60. [C-60 C-00301 - Lk. Gibson Senior - Upgrade/Replace Chiller, HVAC & Building Renovations](#)

Attachment: [C-00301 SCM.H.pdf](#)

61. [C-61 P-01698 - Lakeland Highlands Middle - New Cafeteria Outdoor Pavilion & Parent Pick-Up Covered Walks](#)

62. [C-62 P-01761 - Stephens Elementary - Replace Roof on Building 1](#)

Attachment: [B-P-01761.pdf](#)

Facilities and Operations General Items - Maintenance Services

63. [C-63 Lease of Portables to House Bartow Students During Construction](#)

Attachment: [Mobile Modular Quote 083117C Polk County Schools.pdf](#)

Attachment: [Budget-Impact-Analysis-Portable two year lease.pdf](#)

Facilities & Operations - Project Requests

64. [C-64 P-01757 - Frostproof Elementary - Upgrade/Replace Roof, Buildings 3 & 14](#)

65. [C-65 P-01756 - Denison Middle - Upgrade/Replace Roof, Building 2](#)

66. [C-66 P-01761 - Stephens Elementary - Upgrade/Replace Roof, Building 1](#)

67. [C-67 P-01764 - Eastside Elementary - Upgrade/Replace Air Handlers in Building 5](#)

68. [C-68 P-01765 - District Office - Upgrade/Replace HVAC System, Building 10](#)

69. [C-69 P-01766 - Harrison School of the Arts - Upgrade/Replace Two \(2\) Chillers](#)

70. [C-70 P-01767 - Bartow Elementary Academy - Upgrade/Replace Air Handlers, Building 1](#)

71. [C-71 P-01768 - Haines City Senior - Upgrade/Replace Air Handlers, Building 18](#)

72. [C-72 P-01777 - Combee Elementary - Install New A/C System in Kitchen](#)

73. [C-73 P-01776 - Eastside Elementary - Install New A/C System in the Kitchen](#)

74. [C-74 P-01774 - Ben Hill Griffin Elementary - Install New A/C System in the Kitchen](#)

75. [C-75 P-01775 - Dixieland Elementary - Install New A/C System in the Kitchen](#)

76. [C-76 P-01773 - Ben Hill Griffin Elementary - Upgrade/Replace Existing Cooler/Freezer in the Kitchen](#)

77. [C-77 P-01771 - Lawton Chiles Middle - Upgrade/Replace Existing Cooler/Freezer in the Kitchen](#)

78. [C-78 P-01772 - Lawton Chiles Middle - Install New A/C System in the Kitchen](#)

Human Resource Services Recommendations

79. [C-79 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [10-24-17 Administrative and Instructional Board Agenda.pdf](#)

Attachment: Instructional Term Support Docs Board Agenda 10-24-17
Employee Relations.pdf (Confidential Item)

Minutes:

*** Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 79-A-2017,

Pages 95-188***

80. [C-80 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Term Support Docs Board Agenda 10-24-17
Employee Relations.pdf (Confidential Item)

Attachment: [10-24-17 Non Instructional Board Agenda.pdf](#)

Minutes:

*** Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 79-A-2017,

Pages 95-188***

81. [C-81 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA - October 24, 2017.pdf](#)

Minutes:

*** Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 79-A-2017,

Support Services Field Trip Requests

82. [C-82 Out of State Field Trips](#)

Attachment: [Out of State Field Trips Agenda.10.24.2017.pdf](#)

Attachment: [Out of State Field Trips.School Submissions.10.24.17.pdf](#)

Attachment: [Summerlin Academy Request For Travel November 3 - 5 2017.pdf](#)

Regular

Administration General Items

83. [R-83: Request to Waive School Board Policy Re: Vacation Leave](#)

Motions:

Motion to waive School Board Policy (1430.06, 3430.06, and 4430.06) limiting the number of rollover vacation hours for this school year, not to exceed 480 hours. - PASS

Vote Results

Motion: Lynn Wilson

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Administration - School Board

84. [R-84 Nomination for the Sales Tax Oversight Committee](#)

Attachment: [David Byrd.pdf](#)

Motions:

Motion to approve the appointment of David Byrd to the Sales Tax Oversight Committee. - PASS

Vote Results

Motion: Tim Harris

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Business Services Contracts

85. [R-85 Edgenuity Contract Renewal, Virtual Curriculum, \\$830,400.00](#)

Attachment: [Public Records Addendum-Signature Line.pdf](#)

Attachment: [2017-2020 POLK CO QUOTE 14410 & TERMS 8-24-17.pdf](#)

Attachment: [Budget Analysis Edgenuity.pdf](#)

Motions:

Motion to approve the renewal of the Edgenuity contract for unlimited concurrent licenses to catalog of courseware. - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Facilities & Operations General Items – Property Management - Land

86. [R-86 Acceptance of Poinciana School Site in lieu of Impact Fees](#)

Attachment: [Avatar DONATION AND CREDIT AGREEMENT Update Final Draft 101117.pdf](#)

Attachment: [Appraisal for Avatar Property.pdf](#)

Attachment: [Poinciana Property Swap Exhibits.pdf](#)

Motions:

Motion to accept donation at Poinciana School site in lieu of Impact Fees (not to exceed the appraised property value). - PASS

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Work Force - Charter School Division

87. [R-87 Lakeland Montessori Schoolhouse Request for Contract Modification \(15-Year Term\)](#)

Attachment: [High-Performing Letter - Lakeland Montessori Schoolhouse.pdf](#)

Attachment: [Lakeland Montessori Schoolhouse Request for Contract Extension Letter.pdf](#)

Motions:

Motion to approve the charter contract modification for Lakeland Montessori Schoolhouse pursuant to s. 1002.331(2)(e). - PASS

Vote Results

Motion: Billy Townsend

Second: Hazel Sellers

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Nay
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Motion Minutes: Mr. Harris commented he does not support issuing charter contracts for 15 years.

Public Hearing

To begin no earlier than 5:01 PM

88. [R-88 School Board Policy Updates](#)

Attachment: [Docs for Neola policy updates 10-24-17 bd mtg.pdf](#)

Attachment: [Neola policy updates summary 10-24-17 Bd Mtg.pdf](#)

Motions:

Motion to approve Policy Updates:

- 1420: Benefits
 - 3419: Group Health Plans
 - 3419.01: Privacy Protections of Self-Funded Group Health Plans
 - 3419.02: Privacy Protections of Fully Insured Group Health Plans
 - 3419.03: *New* Patient Protection and Affordable Care Act
 - 6605: *New* Crowdfunding
 - 7540.02: *Replacement* Web Content, Services, and Apps
 - 8475: Criminal Background Checks for Contractor Access
- PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Superintendent's Report

89. [Superintendent's Report](#)

Attorney's Report

Auditor's Report

Board Members' Report

90. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend stated that he believes Brandi Blanchard will not be able to get another assignment within the district. He asked if the Board would like to engage settlement discussions with her attorney now. He followed his comments with a motion which died from lack of second.

He read a statement from a teacher within the district that says the Music and Art teachers now bring their instruction to the classroom using a cart. The writer feels the quality of education has declined.

Motions:

Motion for Board Members to engage settlement discussions with Brandi Blanchard's attorney.

Vote Results

Motion: Billy Townsend

Second:

Motion Minutes: Motion died for lack of second.

91. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham commented that the Board Members were wearing their Mission Possible t-shirts which they received at the recent Pep Rally in support of teachers. The event also recognized those individuals within the district that help maintain our schools as shelters during Hurricane Irma.

She announced several upcoming events:

- Harrison School of the Arts' Thoroughly Modern Millie on Nov. 3rd, 4th and 5th
- Davenport School of the Arts' Hamlet on Nov 3 - 11, 2017

92. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers recognized several Summerlin Academy students for placing 1st and 2nd in recent state competitions.

She attended the Marching Band performances this past weekend in Winter Haven. They do an awesome job and it was a treat to watch. Auburndale High School, Bartow Senior High, Frostproof Middle Senior, George Jenkins High School, Lake Gibson High School, Lakeland High School, Mulberry High School, and Winter Haven High School took straight Superior and Lake Region make Overall Superior. Haines City High School, Ridge Community High and Tenoroc High School, Kathleen High School all made Excellent.

93. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds attended Winter Haven Communities' Homecoming celebration this past weekend. Several of the area's High Schools combined their homecoming celebration.

She also attended Polk Education Foundation's Stepping out for Education which raised over \$75,000 for our teachers and students. She voiced appreciation of Billy Townsend and his wife, Julie, for participating in the competition.

94. [Kay Fields, District 5](#)

95. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson commented on the Winter Haven Communitites' combined homecoming celebration.

He visited the Chain of Lakes Elementary the day after the hurricane and it touched him greatly when he thinks about what our employees do for the families of the district. Lunchroom workers, teachers, administration, custodians...all gave their time to helps these families.

He attended the Duke Energy STEM Ceremony at Bok Tower. They gave away about sixty thousand dollars in small STEM grants ranging from three to six thousand dollars to schools that applied. Tens of thousands of dollars are donated every month from our community. Its amazing how our community steps up and partners with us in helping our teachers and students.

96. [Tim Harris, District 7](#)

Minutes:

Mr. Harris announced that every Tuesday at 5:00 pm PCSB has a radio show called Education Talk which is broadcasted on 1438 AM and 96.7 FM. Its a great oppportunity for our community to find out what's going on in Polk County Public Schools and keep up with some positive news.

Public Comments Addressing Items Not on Agenda

97. [SPEAKERS](#)

Minutes:

Victor Chandler spoke on salary disparities between administrators and teachers.

Marianne Capozziello, President of PEA, spoke on a recent teacher survey they held in May; 2367 teachers responded. Money was not the biggest issue. Testing, lack of disciplinary support, paperwork reduction were prevalent concerns.

Larry Milhorn, President of AFSCME, voiced appreciation of the recent PEP rally even though it was geared for teachers and not his group of employees. He asked that if another is held, don't invite his group. Ratification of the contract will be held next; he asked the Board to consider step raises when funding is better. He doesn't believe steps should be bargained...they should be budgeted.

Wendy Callaway former student from Tenoroc High School spoke against the treatment of Mrs. Blanchard.

Kevin Kayden spoke out against the School Board for ignoring harassment allegations.

Sarah Fortney, a teacher for Stambaugh Middle School, stated the Board is out of touch with their employees.

Jennifer Sabin asked why the district isn't replicating Lakeland Montessori Charter since its been a highly effective charter school for so many years? She suggested the district bring the Montessori curriculum to one of our Title 1 schools.

Adjournment

Meeting adjourned at 6:15 PM. Minutes were approved and attested this 14th day of November, 2017.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent